

J.E. SELLORS SERVICES LTD. PERSONAL PROTECTIVE EQUIPMENT POLICY

J.E. SELLORS SERVICES LTD. is committed to providing a safe work place for all their employees that is why PPE is mandatory on all our job sites.

The first priority of J.E. SELLORS SERVICES LTD. is to eliminate or minimize hazards; as well the workers exposure to the hazards should be eliminated or controlled by other means whenever possible.

If PPE or specialized PPE is needed it as well as training will be made available for the worker. It is the responsibility of the employee to maintain his or her PPE.

All workers, contractors, and visitors will be required to use and maintain their PPE an all J.E. SELLORS SERVICES LTD. jobsites; the appropriate PPE will be assigned to you for the appropriate job. PPE training will be documented in the orientation and the safety meeting, as well as PPE checklist that will be filled out periodically.

Supervisors are responsible for communication of PPE, they will give training and instruction when needed, and Management will ensure the PPE is appropriate for the task.

PERSONAL PROTECTIVE EQUIPMENT is required on all J.E. SELLORS SERVICES LTD jobsite which includes:

- **Hard Hat**
- **Safety Glasses**
- **High Visibility Vest**
- **Fire Retardant Coveralls with reflective striping**
- **Hearing Protection**
- **Steel Toe Work Boots (CSA Tagged)**
- **Specialized PPE (when required)**

Jeremy Sellors
President



February 2012