

J.E. SELLORS SERVICES LTD. INVESTIGATION POLICY

J.E. SELLORS SERVICES LTD. reports all accidents and incidents to prevent the same accident/incident from reoccurring. Investigations provide a complete assessment of the acts and conditions that lead to the accident/incident which proactive improvements can be made.

All J.E. SELLORS SERVICES LTD. employees, contractors, and visitors must report all accidents, incidents and near misses.

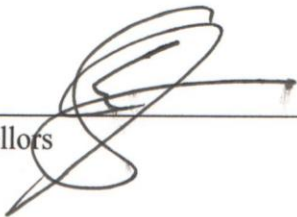
The purpose of investigations is to identify the contributing factors in an accident and the root causes behind the factors. This is to understanding the full scope of what happened, how it occurred and applying root causes analysis allows for:

- Action items to be assigned
- Training improvements
- Procedure improvements
- Safety equipment improvements
- Hazard identification and control
- Improved worksites
- Effective communication
- Accident prevention

J.E. SELLORS SERVICES LTD. investigations will be conducted by managers, supervisors, and any qualified employees designated to do the investigations. Once all forms have been completed, management, supervisors or safety representative will review and correct any areas needing corrective actions.

One of the ways we can monitor and improve J.E. SELLORS SERVICES LTD.'s Health and Safety program is through accident/incident reporting and investigations as well as hazard near miss reporting.

Jeremy Sellors
President



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